

St Aloysius College (Autonomous)
Mangaluru

THIRD SEMESTER - P.G. Examination - M.Sc. Corporate Psychology
November/December - 2023

CORPORATE ETHICS AND GOVERNANCE

Time : 3 Hours

Max. Marks : 70

I. Answer any FIVE of the following. (5x2=10)

1. Do myths exist within the scope of business ethics?
2. What are the benefits of managing business ethics?
3. Do you consider Ethics is important in human resource management?
4. Why is ethics important when using technology?
5. Expand the term CSR and ED.
6. What is the meaning of corporate governance?
7. Mention the need for corporate governance in organisation.

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II. Answer any FOUR of the following. (4x5=20)

8. Can levels of business ethics be implemented in isolation?
9. Human resource management and ethics are intertwined with each other. Explain.
10. How do we interconnect CSR with corporate governance?
11. Trace the history of CSR in India.
12. Is there a need for governance reforms? Give reasons.
13. What are the various committees that govern corporate governance in India?

III. Answer any FOUR of the following. (4x10=40)

14. What is the impact of business ethics on an organization?
15. Explain in detail some of the measure that organizations need to take to make sure that they are ethically correct with relation to their accounting practices?
16. What are the approaches when dealing with an ethical dilemma?
17. What are the main approaches of the important CSR models?
18. List the main causes for corporate failure. Give solutions to avoid the same.
19. What constitutes a good corporate governance in an organization?

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INDUSTRIAL RELATIONS AND LABOUR LAWS

Time : 3 Hours

Max. Marks : 70

I. Answer any **FIVE** of the following. (5x2=10)

1. Compare State's role in Industrial relations in 1970's to 1950's
2. Why workers participation in management is an affective tool of maintaining industrial peace?
3. What is Arbitration?
4. Mention the impact of ILO on Indian Labour legislation.
5. Define 'worker' under Factories Act , 1948.
6. Define 'Dependant' under Employees' Compensation Act, 1923.
7. Distinguish between fair wage, living wage and minimum wage.

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II. Answer any **FOUR** of the following. (4x5=20)

8. Discuss the impact of Liberalisation on Changing role of state in Industrial Relations
9. What are the challenges faced by the Trade Unions in recent times? Discuss
10. How principles of Social Security and International Obligation affect the labour legislation in India
11. Discuss the role of Enquiry officer in the Domestic Enquiry process
12. Discuss the scope of Arbitration as a mode of dispute resolution in Industrial Disputes Act, 1947
13. What are considered to be valid deductions under payment of wages Act, 1936.

III. Answer any **FOUR** of the following. (4x10=40)

14. Describe Dunlop's model of Industrial Relations along with the limitations of its applicability in the Indian Context
15. Explain the various methods of settling industrial disputes with the state intervention
16. Registered Trade Union can claim certain privileges - Discuss
17. Explain the provisions for health and safety welfare measures under the factories Act of 1948.
18. Critically evaluate Payment of Bonus Act, 1965.
19. Define Gratuity and discuss the scope and objectives of the Payment of Gratuity Act, 1972.
