

--	--	--	--	--	--	--

St Aloysius College (Autonomous)

Mangaluru

Semester III – P.G. Examination – M. Sc Corporate Psychology

February - 2022

CORPORATE LEADERSHIP

Time: 3 hrs.

Max Marks: 70

I. Answer any FIVE of the following.

(5×2=10)

1. Give two examples of ethical behavior at the workplace.
2. Narrate the role of gender in leadership.
3. Differentiate between general personality traits and task-related personality traits.
4. Appraise the impact of leadership on performance.
5. Point out different ethical leadership behavior.
6. Write any two features of the charismatic leader.
7. Explain any two roles of leadership during a crisis.

ST. ALOYSIUS COLLEGE
PG Library
MANGALORE-575 004

II. Answer any FOUR of the following.

(4×5=20)

8. "Leader is not a position. It is a behavior." Illustrate your answer with appropriate examples.
9. Analyze the OCEAN or big five factors of personality.
10. Assess the similarity and differences between charismatic leadership and transformational leadership.
11. Narrate the strengths of the Contingency theory of leadership.
12. Is leadership associated with social responsibility? Justify your answer.
13. Explain the key passive cognitive leadership skills with suitable examples.

III. Answer any FOUR of the following.

(4×10=40)

14. Evaluate the strengths and weaknesses of the trait approach to leadership.
15. Explain the vision component of charismatic leadership
16. In what ways does the Hersey-Blanchard model of leadership focus on individual employees' ability and willingness? Elucidate.
17. "Some argue that servant leadership is still going through the process of being accepted as a leadership theory because of Greenleaf's belief that Servant Leadership is a way of life rather than a systematized technique with a specific outline". Infer the statement with relevant examples.
18. Comment on impoverished, produce or perish, middle of the road, country club, and team of the managerial grid model.
19. Define leadership. Explain various types of leadership with relevant examples.

PH 552.3

Reg. No.

--	--	--	--	--	--	--

St Aloysius College (Autonomous)

Mangaluru

Semester III – P.G. Examination – M. Sc Corporate Psychology

February – 2022

ORGANISATIONAL CHANGE AND DEVELOPMENT

Time: 3 hrs.

Max Marks: 70

I. Answer any FIVE of the following.

(5×2=10)

1. What do you mean Action Research
2. State any two reasons for resistance to change.
3. Write any two advantages of Quality Circle.
4. What do mean by sluggish thermostat Management.
5. Mention any two ways of OD Intervention.
6. Define Organizational Culture.
7. Mention any two features of enterprise resource planning.

ST. ALOYSIUS COLLEGE
PG Library
MANGALORE - 575 004

II. Answer any FOUR of the following.

(4×5=20)

8. What is planned change? Discuss the various strategies for implementing organizational Change.
9. What is organizational renewal. Discuss the Nuances.
10. Discuss the role of organizations as a open system.
11. Explain the impact of IT on organizational design.
12. Describe Organizational Development. What are various assumptions of OD.
13. How are organizational cultures formulated?

III. Answer any FOUR of the following.

(4×10=40)

14. Resistance to change is inevitable as it is affected by various factors". As a change agent, how will you overcome the same?
15. Why do people resist change? Differentiate between personal resistance and organizational resistance.
16. Explain the process of diagnosis and its relevance in OD.
17. Explain the adaptive orientation model.
18. Write short notes on
 - a) sociometric approach
 - b) Force Field Analysis
 - c) QWL
19. State the role of IT in decision making and control.

--	--	--	--	--	--	--

St Aloysius College (Autonomous)

Mangaluru

Semester III – P.G. Examination – M. Sc Corporate Psychology

February - 2022

CORPORATE REPORTING AND ACCOUNTABILITY

Time: 3 hours.

Max Marks: 70

I. Answer any FIVE of the following.

(5×2=10)

- Write the definition of 'Accounting'?
- Current ratio is 3:2, Working capital ₹ 50,000. Find Current assets and current liabilities.
- State the meaning of working capital.
- What is contra entry in cash book with bank column?
- What is Book Keeping?
- What do you mean by petty cash book?
- If sales ₹ 1,00,000, closing stock ₹ 20,000, opening stock ₹ 30,000, wages ₹ 5,000 and purchases ₹ 55,000 find gross profit.

ST. ALOYSIUS COLLEGE
PG Library
MANGALORE-575 003

II. Answer any FOUR of the following.

(4×5=20)

- Journalize the following transactions
On January 01, 2022 Bumra started business with ₹ 75,000.
January 4. Purchase Building for Cash ₹ 15,000.
January 9. Purchase Goods on Credit ₹ 3,000 from Jaheer.
January 24. Sold Goods to Shami ₹ 33,000.
January 28. withdrew of worth ₹ 7,000 for personal use.
- Prepare comparative income statement from the following information.

Particulars	2019 (₹)	2020 (₹)
Sales	16,00,000	25,00,000
Cost of goods sold	4,00,000	9,00,000
Office expenses	20,000	40,000
Selling expenses	2,00,000	3,50,000
Non-operating expenses	20,000	30,000
Tax	30%	30%

- From the following prepare Balance sheet of Shardool and Co

Capital: ₹ 2,00,000	Machinery: ₹ 40,000	Cash: ₹ 40,000
Closing Stock: ₹ 40,000	Building: ₹ 60,000	Furniture: ₹ 50,000
Creditor: ₹ 20,000	Debtors: ₹ 40,000	Bill Payable: ₹ 50,000

11. Prepare Petty Cash Book from the following particulars for Buvi Ltd.
December 2021-
- 3- Received for petty cash payments ₹ 500.
 - 7- Paid for postage ₹ 28.
 - 11- Paid for carriage ₹ 12.
 - 15- Paid for printing charges ₹ 50.
 - 16- Paid for stationery ₹ 280.
12. Write any five accounting concepts.
13. What are the remedies to overcome psychological barriers in finance scams?

III. Answer any FOUR of the following.

(4x10=40)

14. From the following information of Ajay and Co. prepare cash flow statement

Liabilities	2020	2021	Assets	2020	2021
Share capital	1000000	1200000	Goodwill	120000	100000
Reserves	142000	180000	Building	540000	670000
Profit & Loss A/C	160000	170000	Land	370000	360000
Bank Loan	50000	-----	Debtors	200000	220000
Creditors	80000	94000	Stock	300000	308000
Provision for taxation	164000	186000	Cash	66000	172000
Total	1596000	1830000	Total	1596000	1830000

Additional information

- a. Depreciation of ₹ 5,000 and ₹ 2,000 have to be charged on building and land respectively.
 - b. Income tax provision ₹ 35,000.
15. From the following particulars prepare two column cash book of Rishabh Trading Co. for the month of November, 2021:
- 1 Opening cash balance ₹ 10,000(Dr) and bank balance ₹ 5,000(Dr).
 - 4 Cash sales ₹ 3,000
 - 6 Brought furniture by cash ₹ 2,500
 - 7 Received cash by Aru ₹ 1,000.
 - 12 Paid to Suresh by cheque worth ₹ 7,000.
 - 13 Paid salaries by cheque ₹ 2,050
 - 15 Bought goods by cash ₹ 1,550.
 - 20 ₹ 3,700 deposited into the bank.
 - 21 Received by cheque from Danush ₹ 2,560
 - 22 Withdrew from bank for personal use ₹ 5,000
16. From the following details of Shami & Co. calculate Networking capital requirements.
- a) Sales 60000 units
 - b) Raw material holding period 2 months
 - c) WIP Conversion period 3 months
 - d) Finished good Holding period 2 months
 - e) Average Collection Period 4 months
 - f) Average payment period 4 months
 - g) Cost Structure: Material cost ₹ 65 per unit, Labor cost ₹ 15 per unit, Overhead cost ₹ 25 per unit, Total Cost ₹ 105 per unit and Selling Price ₹ 115 per unit.
 - h) Provision for contingency 10%.

17. The following balance sheet of Umesh & Co. on January 31, 2022.

Liabilities	Amount(₹)	Assets	Amount(₹)
Share capital	100000	Land	70000
P/L A/c	15000	Plant	175000
Reserves	20000	Stock	100000
Debentures	210000	Debtors	50000
Creditors	50000	Bills receivables	5000
Bills Payable	25000	Cash	20000
Total	420000	Total	420000

Calculate

- Current ratio
 - Quick ratio
 - Inventory to working capital ratio
 - Current assets to fixed assets ratio
 - Debt equity ratio
18. Explain the role of psychology in financial reporting.
19. Prepare trading and profit and loss account and Balance Sheet of Ram Trading Corporation for the year ending 31-12-2020.

ST. ALOYSIUS COLLEGE
PG Library
MANGALORE-575 004

Particulars	Dr (₹)	Cr (₹)
Purchases and Sales	2,00,000	5,00,000
Drawings	20,000	
Returns	5,000	10,000
salary	20,000	
Bad debts	20,000	
wages	5,000	
Carriage inward	2,000	
Interest received		3,000
Building	2,00,000	
Capital		2,00,000
Machinery	1,00,000	
Debtors and Creditors	80,000	45,000
Opening stock on 1-1-2020	1,06,000	
Total	7,58,000	7,58,000

Adjustments-

- Depreciation on building @10% and machinery@5%.
- Closing stock ₹1,00,000,
- Provision for bad debts is @5% on debtors.

PS 554.3

Reg. No.

--	--	--	--	--	--	--

St Aloysius College (Autonomous)

Mangaluru

Semester III – P.G. Examination – M. Sc Corporate Psychology

February - 2022

CORPORATE ETHICS AND GOVERNANCE

Time: 3 hrs.

Max Marks: 70

I. Answer any FIVE of the following.

(5×2=10)

1. Review the term Corporate Governance?
2. Define the term business ethics?
3. What is meant by Governance Reforms?
4. Explain the concept of Social Reporting?
5. Define the term values?
6. Review the term Corporate Sustainability?
7. What is CSR?

ST. ALOYSIUS COLLEGE
PG Library
MANGALORE-575 001

II. Answer any FOUR of the following.

(4×5=20)

8. Enumerate the ethical issues in business management with examples?
9. Mention the principles for Corporate Governance?
10. Enlist the reasons for corporate failure?
11. Discuss in brief the objectives of CSR?
12. Highlight the point of Narayan Murthy committee corporate governance
13. Describe the measures for constituting good corporate governance?

III. Answer any FOUR of the following.

(4×10=40)

14. Describe the levels of business ethics?
15. Review the development of a comprehensive ethics programme?
16. Explain in detail the CSR Models?
17. Analyze the methods of Social Reporting?
18. Elucidate the codes of Corporate Governance in India?
19. Discuss in detail the emergence of CSR?
