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**St Aloysius College (Autonomous)
Mangaluru**

**Semester III – P.G. Examination – M.Sc. Corporate Psychology
December -2022**

CORPORATE LEADERSHIP

Time: 3 hrs.

Max Marks: 70

I. Answer any FIVE of the following.

(5×2=10)

1. Define Servant Leadership.
2. Who is a Transformational leader?
3. Write a note on roles of managers.
4. How do leaders influence groups?
5. Which are the Leadership behaviours as per Path-Goal theory?
6. List down the shortcomings of Burn's theory of leadership.
7. State the meaning of telling Leadership style.

II. Answer any FOUR of the following.

(4×5=20)

8. How is a Manager different than a Leader?
9. Who is a Charismatic Leader? Explain
10. List down few of the important traits and characteristics of a successful leader.
11. Critically evaluate Hersey and Blanchard's situational approach to leadership.
12. Write a detailed note on follower and the changing role they play.
13. Briefly explain the role of Ethics in leadership.

III. Answer any FOUR of the following.

(4×10=40)

14. Explain the Fiedler's Contingency theory of Leadership.
15. Elaborate on the servant leadership approach of Greenleaf.
16. What is Leadership Grid? Is it used in the modern times?
17. "A Leader is Born not made" substantiate your views.
18. Explain the attributes of transformational Leadership.
19. Write a note on gender differences in leadership.

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ORGANISATIONAL CHANGE AND DEVELOPMENT

Time: 3 hrs.

Max Marks: 70

I. Answer any FIVE of the following.

(5×2=10)

1. What do you mean by Organisational Change?
2. What is Organisational Culture?
3. What is sluggish thermostat management?
4. What is Organisational Renewal?
5. What do you mean by Organizational Development?
6. What is refreezing?
7. What is performance gap?

II. Answer any FOUR of the following.

(4×5=20)

8. Discuss the process of Organizational Development.
9. Discuss the four major perspectives of balance core card.
10. State the reasons for Resistance to Change.
11. Explain the socio technical system and its five components.
12. Explain the impact of IT on organizational change.
13. Define Quality Circle. Explain the elements of Quality Circle.

III. Answer any FOUR of the following.

(4×10=40)

14. What do you mean by Action Research? Explain Levin's model of change.
15. Briefly explain the evolution of information technology.
16. Explain the process of creating and transmitting organizational change.
17. Briefly explain the OD intervention strategies.
18. Explain the adaptive model of orientation with suitable examples.
19. "In any organisation, it is very vital to create and sustain the culture"-
Substantiate the statement.

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Semester III – P.G. Examination – M.Sc. Corporate Psychology

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CORPORATE REPORTING AND ACCOUNTABILITY

Time: 3 hrs.

Max Marks: 70

I. Answer any FIVE of the following.

(5×2=10)

1. What is petty cash book?
2. Current ratio is 2:1, Working capital = 40,00,000. Find Current assets and current liabilities.
3. Current ratio 3:1, quick ratio 2:1, current liabilities ₹ 3,00,000. Find out current assets and quick assets.
4. What is Contra Entry?
5. X Limited issued 10,000 equity shares at ₹ 100 each to public. The company declared 60% dividend. Company expects the growth of 50% in future. Find out cost of equity.
6. Write the rule of Real and Nominal account.
7. If Sales = ₹ 70,000, Closing Stock = ₹ 30,000, Opening Stock = ₹ 30,000, Wages = ₹ 5,000 and Purchases = ₹ 45,000. Find Gross Profit.

II. Answer any FOUR of the following.

(4×5=20)

8. Journalize the following transactions -
On October 01, 2022 Manish started business with ₹ 80,000 and other transactions for the month are:
October - 12. Purchase Furniture for Cash ₹ 5,000.
October - 18. Purchase Goods for Credit ₹ 2,000 from Rahul.
October - 24. Sold Goods to Shikar ₹ 22,000.
October - 28. Withdrew from bank ₹ 12,000 for personal use.
9. Prepare ledger account of Virat in the books of Priyanka for the month of May 2022.
May 11: Purchased goods from Virat ₹ 40,000
May 21: Sold goods to Virat ₹ 15,000
May 22: Virat returned goods ₹ 8,000
May 24: Returned goods to Virat ₹ 15,000
May 25: Received cash from Virat ₹ 25,000
10. From the following prepare Trial balance of Ajinkya And Co.

Capital : ₹ 50,000	Purchases: ₹ 4000	Debtors: ₹ 10,000
Land : ₹ 15,000	Sales: ₹ 10,000	Creditors: ₹ 5,000
Cash: ₹ 10,000	Furniture: ₹ 25,000	Wages: ₹ 1,000

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11. Prepare Petty Cash Book from the following particulars for Bumra Ltd.

July 2022

- 1 - Received for petty cash payments ₹ 2,000
 4 - Paid for stationery ₹ 280
 9 - Paid for postage ₹ 180
 10 - Paid for printing charges ₹ 180
 11 - Paid for cartage ₹ 135

12. Prepare common size income statement from the following information:

	2020 (₹)	2021 (₹)
i) Revenue from operation	20,00,000	30,00,000
ii) Other incomes	1,00,000	3,00,000
iii) Employee benefit expenses	3,00,000	5,00,000
iv) Cost of materials consumed	5,00,000	7,50,000
v) Changes in inventory of finished goods	30,000	50,000
vi) Depreciation	1,00,000	1,50,000
vii) Other expenses	50,000	1,00,000
viii) Income Tax	30%	30%

13. Red rock limited issued 20,000 preferences shares at ₹ 100 each to public.

Company declared 80% dividend. Find out cost of preference shares if -

- a) Shares are issued at par.
 b) Shares are issued at a premium of 10%.
 c) Shares are issued at a discount of 20%.

III. Answer any FOUR of the following.

(4x10=40)

14. From the following information of Ashwin And Co. prepare cash flow statement

Liabilities	2017 ₹	2018 ₹	Assets	2017 ₹	2018 ₹
Equity Share capital	3,50,000	3,00,000	Land	2,15,000	1,10,000
Debentures	2,00,000	3,00,000	Buildings	1,10,000	1,60,000
Reserves	40,000	70,000	Plant	1,80,000	3,00,000
Profit & Loss A/C	30,000	48,000	Debtors	80,000	1,30,000
Creditors	77,000	1,03,000	Stock	1,77,000	2,09,000
Bills payable	40,000	46,000	Bank	25,000	18,000
Provision for taxation	50,000	60,000			
Total	7,87,000	9,27,000	Total	7,87,000	9,27,000

Additional information

- a) Depreciation of ₹ 5,000 and ₹ 2000 have to be charged on plant and land respectively.
 b) Income tax paid ₹ 25,000.
15. From the following particulars make two column cash book of Sachin Trading Co. for the month of June, 2022:

- June 1 Cash in hand ₹ 2,000 and at Bank ₹ 1,500.
 June 7 Received cash from Rahul & Co. ₹ 190.
 June 12 Sold goods and received cheque ₹ 1,000.
 June 15 Deposited cash ₹ 1,200 to bank.
 June 20 Paid to Laxman ₹ 485 by cash.
 June 25 Received cheque from Azar of ₹ 500 and deposited the same in the bank.
 June 27 Paid to Yuvaraj by cheque ₹ 300.
 June 28 Paid salary by cheque ₹ 20,000.

16. From the following details of Vinay & Co., calculate Networking capital requirements.

- Production 52000 units.
- Raw material holding period 3 months.
- WIP Conversion period 3 months.
- Finished goods holding period 2 months.
- Customers are given 2 months credit.
- Suppliers grant 1 month credit.
- Outstanding labour - 1 month.
- Cash ₹ 25,000

Cost Structure:

Raw material cost ₹ 6 per unit, Labor cost ₹ 8 per unit, and Overhead cost ₹ 4 per unit.

Selling Price ₹ 20 per unit.

17. The following balance sheet of Bhuvaneshwar & Co. on 31st October 28, 2019.

Liabilities	Amount	Assets	Amount
Share capital	1,00,000	Land	70,000
P/L A/c	15,000	Plant	1,75,000
Reserves	20,000	Stock	1,00,000
Debentures	2,10,000	Debtors	50,000
Creditors	50,000	Bills receivables	5,000
Bills Payable	25,000	Cash	20,000
Total	4,20,000	Total	4,20,000

Calculate:

- i) Current ratio
 - ii) Quick ratio
 - iii) Debt Equity ratio
 - iv) Proprietary ratio
 - v) Debt to capital employed
18. Prepare Trading and Profit and Loss Account and Balance Sheet for the year ending 31st December 2021.

Particulars	₹	₹
Salary	5,000	
Building	40,000	
Cash	15,000	
Wages	10,000	
Purchases	80,000	
Sales		1,60,000
Capital		90,000
Freight	2,500	
Salaries	12,500	
Opening stock	60,000	
Creditors		47,000
Debtors	46,000	
Interest		3,000
Machinery	29,000	
	3,00,000	3,00,000

Additional Information:

- a) Closing stock ₹ 80,000.
 - b) Depreciation on building 10% and Machinery 5%.
 - c) Outstanding salary ₹1,000.
19. Explain various Accounting concepts.

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CORPORATE ETHICS AND GOVERNANCE

Time: 3 hrs.

Max Marks: 70

I. Answer any FIVE of the following.

(5×2=10)

1. What is meant by Governance Reforms?
2. Define the term values?
3. Review the term Corporate Governance?
4. What is Social Reporting?
5. What is CSR?
6. Define the term business ethics?
7. Review the term Corporate Sustainability?

II. Answer any FOUR of the following.

(4×5=20)

8. Discuss in brief the objectives of CSR?
9. Mention the benefits of managing business ethics?
10. Enlist the ethical issues in business management with examples?
11. Highlight the key points of Narayana Murthi Committee connected with Corporate Governance?
12. Explain environmental aspects of CSR.
13. What are the reasons for corporate failure?

III. Answer any FOUR of the following.

(4×10=40)

14. Explain in detail the Indian Model of Corporate Governance?
15. Analyze the Myths of business ethics?
16. Review the ethical dilemmas in different business disciplines?
17. Elucidate the codes of Corporate Governance in India?
18. Review the development of a comprehensive ethics programme?
19. Explain ethical implications of Technology with issues and concerns.

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St Aloysius College (Autonomous)**Mangaluru****Semester III – P.G. Examination – M.Sc Corporate Psychology****December - 2022****INDUSTRIAL RELATIONS AND LABOUR LAWS****Time: 3 hrs.****Max Marks: 70****I. Answer any FIVE of the following.****(5×2=10)**

1. Differentiate between liberalization and globalization.
2. What proactive role can government play in furthering the cause of Collective Bargaining?
3. Define retrenchment and layoff under Industrial Dispute Act.
4. What are the circumstances under which a dispute between an individual worker and an employer can be considered as an industrial dispute?
5. Why do political parties like to have 'domination' over trade unions?
6. How arbitration is different from conciliation?
7. Mention the provisions of Factories Act, 1948 regarding canteen facilities.

II. Answer any FOUR of the following.**(4×5=20)**

8. Explain the causes which lead to industrial disputes.
9. Write a note on changing profile of major stakeholders of IR in India.
10. Highlight the provisions of Factories Act, 1948 pertaining to safety and working conditions of workers.
11. What is employee grievance? Explain the grievance handling machinery generally followed in India.
12. What factors and management practices improve the extent and quality of worker's participation in management?
13. Explain the salient features of Payment of Gratuity Act?

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III. Answer any FOUR of the following.

(4x10=40)

14. Explain various methods of settling industrial disputes focusing on
 - a) Settlement without 'State' intervention
 - b) Settlement under 'State' influence.
15. Explain the organizational structure of International Labour Organisation, and write its objectives and functions.
16. How has economic liberalization and globalization changed the labour scenario in India? What trend do you see in worker's empowerment and productivity during post liberalization period?
17. Trace the evolution of trade union movement in India. Offer your suggestions for empowered trade unionism in India.
18. Highlight the key provisions of Minimum Wages Act, 1948 and Payment of Wages Act, 1936.
19. Explain the approaches and components of industrial relation systems.
